



MASAGANANG SAKAHAN, INC.

A Land Bank Subsidiary

CODE OF CONDUCT COMPLIANCE RECOMMITMENT CERTIFICATE

We have received, read and understood the Code of Conduct for MSI Employees.

We recommit to abide by its provisions and will immediately report any violation thereof.

We understand that any violation of the Code's provisions on our part may be subject to appropriate sanction in accordance with the MSI's Personnel Policy Manual.

EMPLOYEE NAME	DEPARTMENT	SIGNATURE	DATE
Roy C. Oscillada	Management Services Dept.		2/2/17
Joan D. Monterola	Gov. & Risk Committee		2/3/17
Julie Ann D.R Ocampo	Audit Committee		2/3/17
Jonathan F. Conde	Management Services Dept.		2/3/2017
Katrina P. Premacio	Management Services Dept.		2/8/17
Blesilda R. Macalalad	Corporate Services Dept.		2/9/17
Cecilia A. Pagulayan	Corporate Services Dept.		2/3/17
Rizalina C. Ramirez	Corporate Services Dept.		2/3/17
Liza C. Canlas	Corporate Services Dept.		2/3/17
Alma E. Hapa	Corporate Services Dept.		2-3-17
Eleonor A. Valenzuela	Corporate Services Dept.		2-3-17
Enrico P. Peñamante	Corporate Services Dept.		2-3-17
Luis Alberto F. Sayco	Corporate Services Dept.		2/3/17
Ria C. Cahiwat	Corporate Services Dept.		2/8/17
Dionisio M. Huerto, Jr.	Business Department		2/3/17
Danilo P. Pasia	Business Department		2/3/17
Marcelina R. Natividad	Business Department		2/3/17
Ronald O. Mercado	Business Department		2/9/17
Loreta F. Serran	Business Department		2-3-17
Terry Rose R. Layson	Business Department		2/3/17
Crisanto C. Galvan	BD/MSI-ADC		2/8/17
Aileen G. Pascual	BD/MSI-ADC		2/8/17
Redentor N. Julio	BD/MSI-ADC		2/8/17
Fernando M. dela Cruz	BD/MSI-ADC		2/8/17