



MASAGANANG SAKAHAN, INC.

A Land Bank Subsidiary

CODE OF CONDUCT COMPLIANCE RECOMMITMENT CERTIFICATE

We have received, read and understood the Code of Conduct for MSI Employees.

We recommit to abide by its provisions and will immediately report any violation thereof.

We understand that any violation of the Code's provisions on our part may be subject to appropriate sanction in accordance with the MSI's Personnel Policy Manual.

EMPLOYEE NAME	DEPARTMENT	SIGNATURE	DATE
Roy C. Oscillada	Mgt. Services		2/10/16
Joan D. Monterola	Gov. & Risk Committee		2/10/16
Julie Ann D.R Ocampo	Audit Committee		2/10/16
Jonathan F. Conde	Mgt. Services		02-10-16
Blesilda R. Macalalad	Corporate Services Dept.		2/10/16
Cecilia A. Pagulayan	Corporate Services Dept.		2/10/16
Rizalina C. Ramirez	Corporate Services Dept.		2/10/16
Liza C. Canlas	Corporate Services Dept.		2/10/16
Alma E. Hapa	Corporate Services Dept.		2/10/16
Eleonor A. Valenzuela	Corporate Services Dept.		2/10/16
Dionisio M. Huerto, Jr.	Business Department		2/10/16
Danilo P. Pasia	Business Department		2/10/16
Ronald O. Mercado	Business Department		2/10/16
Marcelina R. Natividad	Business Department		2/10/16
Brigadoon M. Piano	Business Department		
Crisanto C. Galvan	Sta. Rosa Grains Center		2/10/16
Ria C. Cahiwat	Sta. Rosa Grains Center		2/10/16
Aileen G. Pascual	Sta. Rosa Grains Center		2/10/16
Redentor N. Julio	Sta. Rosa Grains Center		2/10/16
Fernando dela Cruz	Sta. Rosa Grains Center		2/10/16
Enrico P. Peñamante	Corporate Services Dept.		3/21/16
Katrina R. Premacio	Mgt. Services		3/28/16
Loreta Serran	Business Dept.		8/19/16
Terry Rose Layson	Business Dept.		09/05/16
Luis Alberto F. Layson	Corporate Services Dept.		