



## MASAGANANG SAKAHAN, INC.

A Land Bank Subsidiary

### CODE OF CONDUCT COMPLIANCE RECOMMITMENT CERTIFICATE

We have received, read and understood the Code of Conduct for MSI Employees.

We recommit to abide by its provisions and will immediately report any violation thereof.

We understand that any violation of the Code's provisions on our part may be subject to appropriate sanction in accordance with the MSI's Personnel Policy Manual.

| EMPLOYEE NAME           | DEPARTMENT              | SIGNATURE | DATE     |
|-------------------------|-------------------------|-----------|----------|
| Roy C. Oscillada        | Office of the Pres.     |           | 1/7/15   |
| Joan D. Monterola       | Office of the Pres.     |           | 01/07/15 |
| Jonathan F. Conde       | Office of the Pres.     |           | 01-07-15 |
| Blesilda R. Macalalad   | Finance/Admin. Unit     |           | 1/7/15   |
| Cecilia A. Pagulayan    | Finance/Admin. Unit     |           | 1/7/15   |
| Rizalina C. Ramirez     | Finance/Admin. Unit     |           | 1/7/15   |
| Liza C. Canlas          | Finance/Admin. Unit     |           | 1/7/15   |
| Alma E. Hapa            | Finance/Admin. Unit     |           | 1/7/15   |
| Eleonor A. Valenzuela   | Finance/Admin. Unit     |           | 1/7/15   |
| Dionisio M. Huerto, Jr. | Logistics Unit          |           | 1/7/15   |
| Danilo P. Pasia         | Logistics Unit          |           | 1/7/15   |
| Brigadoon M. Piano      | Logistics Unit          |           | 1/7/15   |
| Marcelina R. Natividad  | Sales Unit              |           | 1/7/15   |
| Ronald O. Mercado       | Sales Unit              |           | 1/7/15   |
| Crisanto C. Galvan      | Sta. Rosa Grains Center |           | 1/7/15   |
| Ria C. Cahiwat          | Sta. Rosa Grains Center |           | 1/7/15   |
| Aileen G. Pascual       | Sta. Rosa Grains Center |           | 1/7/15   |
| Redentor N. Julio       | Sta. Rosa Grains Center |           | 1/7/15   |
| Fernando M. dela Cruz   | Sta. Rosa Grains Center |           | 1/7/15   |
| Julie Ann D.R Ocampo    |                         |           | 11/19/15 |